

BOLGD
10450200

Bologna Graphic Design

SCHEDULE OF INSURANCE

Option 1.00

Proposed Effective Date: April 01, 2019

<u>CLASSIFICATION</u>	<u>AMOUNT OF BENEFIT</u>
	Weekly Income
Class 1 All Active Full-time Employees	1500

Minimum Hours: 30, unless otherwise agreed upon.

The Weekly Income benefit for Class 1 will be payable to the Maximum shown above, from the **1st day for accident or 8th day for sickness and for a maximum benefit duration of 26 weeks**. The weekly benefit will not exceed 60% of the Insured Person's weekly earnings, including commissions and excluding overtime pay and bonuses. This plan provides 100% backdoor integration with the Employer's Sick Leave or Salary Continuance Plan.

<i>Additional Features</i>	<i>Benefit</i>
Survivor Income (Family Income) Benefit	3 week(s) gross benefit
Rehabilitation Assistance Benefit	5%; program reimbursement; reasonable accommodation
C-Section Benefit	8 week(s)

The Weekly Income benefit is subject to a 6/12 pre-existing condition limitation

This plan does not replace any state mandated disability program.